



UNIVERSITY OF BALOCHISTAN

CENTER OF EXCELLENCE FOR RESULT BASED MANAGEMENT (CERBM)

ANNOUNCEMENT

University of Balochistan (UoB) through Office of Research Innovation and Commercialization (ORIC) has established the Center of Excellence for Result Based Management (CERBM); an initiative of Planning and Development Department (P&DD), Government of Balochistan with the support of Multi Donor Trust Fund (MDTF) Round-II administered by World Bank, under Grant No. TF-A3352, Contract No. PK-GPP BALOCHISTAN-71805-CS-QBS implemented by Governance and Policy Project (GPP), Balochistan.

CERBM's role is to provide a sustainable governance mechanism for a consistent and centralized roll-out of RBM initiatives. In this regard, CERBM, UoB requires applications from the residents of Balochistan for the following positions:

Positions	
<p>1. Manager (Economics)</p> <p>Qualification</p> <ul style="list-style-type: none"> 16 years of Undergraduate degree in (Economics) with First class/ 3.00 CGPA <p>Experience</p> <ul style="list-style-type: none"> At least 2 years working experience in Impact assessment of development projects, monitoring, evaluation and economic development need assessment. Diagnostic, Problem solving skills, Analytical skills and ICT proficiency 	<p>2. Manager (HR and Training)</p> <p>Qualification</p> <ul style="list-style-type: none"> 16 years of Undergraduate degree in (Management Sciences/Business Administration (Preference: Specialization in HRM, Training & Development, Organizational development) with First class/ 3.00 CGPA <p>Experience</p> <ul style="list-style-type: none"> At least 2 years working experience in Human Resource Management, performance management documentation, training & development, and talent management. Interpersonal, decision making skills, Critical thinking skills, Collaboration and ICT proficiency
<p>3. Research Associate (Research & Impact Studies)</p> <p>Qualification</p> <ul style="list-style-type: none"> 16 years of Undergraduate degree in (Management Sciences/Economics) with First class/ 3.00 CGPA <p>Experience</p> <ul style="list-style-type: none"> At least 1 year working experience in Research & Impact assessment Studies, monitoring & evaluation or similar Organizational, Administrative skills, Project management and ICT proficiency 	<p>4. Research Associate (HR & Training)</p> <p>Qualification</p> <ul style="list-style-type: none"> 16 years of Undergraduate degree in (Management Sciences (Preference: Specialization in HRM and Training & Development) with First class/ 3.00 CGPA <p>Experience</p> <ul style="list-style-type: none"> At least 1 year working experience in Human Resource Management, performance management documentation, training & development, and talent management. Communication, Organizational, Administrative skills, Project management and ICT proficiency
<p>5. Research Associate (ICT)</p> <p>Qualification</p> <ul style="list-style-type: none"> 16 years of Undergraduate degree in (CS/IT) with First class/ 3.00 CGPA <p>Experience</p> <ul style="list-style-type: none"> At least 1 year working experience in Information and Communication Technologies for development Software project development using modern technologies/frameworks and must have skills of smartphone app development 	<p>6. Admin & Finance Officer</p> <p>Qualification</p> <ul style="list-style-type: none"> 16 years of Undergraduate degree in (Management Sciences (Preference: Specialization in Finance & Accounting) with First class/ 3.00 CGPA <p>Experience</p> <ul style="list-style-type: none"> At least 1 year working experience in administrative work, file management, noting drafting, office management, developing budgets, monitoring transactions, and preparing financial reports, possess strong accounting and analytical skills including accounting record keeping procedures, preparation of financial statements and other accounting documents as per requirement of project
<p>7. Liaison & Investment Officer</p> <p>Qualification</p> <ul style="list-style-type: none"> 16 years of Undergraduate degree in (Management Sciences (Preference: Specialization in Finance & Accounting) with First class/ 3.00 CGPA <p>Experience</p> <ul style="list-style-type: none"> At least 1 year working experience in leading, supervising and motivating a team of investment professionals Having an understanding of investment, risk and portfolio management Excellent verbal and writing skills 	<p>8. Administrative Assistant</p> <p>Qualification</p> <ul style="list-style-type: none"> 16 years of Undergraduate degree in any field with 2.5 CGPA Office automation certificate/diploma of minimum 04 months <p>Experience</p> <ul style="list-style-type: none"> Proficiency in file management, office automation, record maintenance, Project management and ICT proficiency etc.

- Applicants should be resident of Balochistan
- Preference will be given to candidates enrolled/completed MS/MPhil for the posts of **Manager (Economics)/Manager (HR & Training)**
- Apply online <http://oric.uob.edu.pk>

Project Lead
CERBM

Last date for submission of online application forms is 22nd Nov. 2019

For further information or queries:

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